

NOT INCLUDED IN  
BOUND VOLUMES

PHMc  
Austin, TX

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
CORNERSTONE HEALTH CARE GROUP

and  
ROMAINE REEVES

Case 16-CA-154503

ORDER APPROVING STIPULATION, GRANTING MOTION,  
AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the Board upon the joint motion of Respondent Cornerstone Health Care Group, Charging Party Romaine Reeves, and the General Counsel to waive a hearing and decision by an administrative law judge and to transfer the proceedings to the Board for a decision based on the stipulated record.

On November 20, 2015, the General Counsel, through the Regional Director for Region 16, issued a complaint and notice of hearing alleging that the Respondent, by issuing a new employee handbook, promulgated and since then has maintained a mandatory arbitration policy and a rule prohibiting audio and video recordings. The complaint alleges that, by the foregoing conduct, the Respondent has violated Section 8(a)(1) of the Act by interfering with, restraining, and coercing employees in the exercise of their Section 7 rights.

On March 11, 2016, the parties filed a joint motion and stipulation of facts with the Board. Pursuant to Section 102.35(a)(9) of the Board's Rules and Regulations, the parties have waived a hearing before an administrative law judge and agreed to submit the record in this case directly to the Board for findings of fact, conclusions of law, and a Decision and Order. The parties have requested that the Board set a time for the filing of briefs.

The Board having considered the matter,

IT IS ORDERED that the joint motion is granted and the case is transferred to and continued before the Board in Washington, D.C., for the purpose of issuing findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the stipulated record, which includes the joint motion and stipulation of facts, the record exhibits (including the charge, the complaint and notice of hearing, the answer, and the Respondent's June 1, 2015 Employee Handbook), the statements of position by the General Counsel and the Respondent, and a statement of the issues presented, is approved and made part of the record.

The parties may file initial briefs with the Board in Washington, D.C., on or before May 6, 2016, and answering briefs within 14 days thereafter in accordance with Section 102.35(a)(9) of the Board's Rules and Regulations.

Dated, Washington, D.C., April 15, 2016.

By Direction of the Board:

Gary Shinnars

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Executive Secretary